

Career Opportunity

Academic Advisor, VCHRI Medical Animal Facilities

The Vancouver Coastal Health Research Institute (VCHRI) invites applications for the position of Academic Advisor, VCHRI Medical Animal Facilities. The appointment is for an initial term of one (1) year with the possibility of renewal, subject to satisfactory review. This position has a time commitment of approximately 0.2 FTE, equivalent to one (1) day per week. The position is expected to be filled by a candidate internal to the University of British Columbia (UBC) who currently holds a faculty appointment.

Vancouver Coastal Health Research Institute is the research arm of Vancouver Coastal Health (VCH) and a health partner of the University of British Columbia (UBC). We are a significant part of B.C.'s health research industry and a major health research institute in Canada.

VCHRI is the home of nationally and internationally recognized research centres and programs. Dedication drives the institution to push the boundaries of cutting-edge research, pioneer innovative technologies, shape health care policies and conduct pivotal clinical trials. The goal is to enhance health outcomes, not only for the residents of British Columbia but also for people beyond its borders. Outside the realm of medicine, VCHRI's research generates significant economic gains through job creation, research & technology transfer, incubating spinoff companies and investing in the training, recruitment, and retention of future leaders.

The VCHRI Medical Animal Facilities (MAF) is a leading animal research unit with locations at UBC Point Grey and Vancouver General Hospital. It provides specialized research environments, skilled technicians, husbandry staff, dedicated procedure space, and advanced equipment to support various research studies. MAF supports both UBC investigators and industry partners and plays a crucial role in enabling preclinical research essential for translational medicine.

Reporting to the Associate Director, Fundamental Research and Preclinical Models, VCHRI, the Academic Advisor, VCHRI Medical Animal Facilities facilitates the development and sustainability of research projects within MAF, ensuring alignment with all policies, regulations, and procedures of both the University and the Sponsors. This position is expected to support administrative and research activities, chairing the VCHRI MAF Advisory committee (supporting PDC, JBRC, ICORD and MAF facilities), and addressing researcher concerns collaboratively with facility management and VCHRI leadership.

The successful candidate will hold a PhD in a relevant field with a record of engagement in animal research. They should possess in-depth knowledge of university and governmental policies related to animal research, along with a proven ability to build effective relationships with administrators, faculty, staff, and students. Strong leadership, communication, and interpersonal skills are essential. In addition, the successful candidate will demonstrate willingness to respect diverse perspectives, including perspectives in conflict with one's own, and a commitment to enhancing one's own awareness, knowledge, and skills related to equity, diversity, and inclusion.

A detailed job description is available in the Executive Director, VCHRI's Office for those who wish to review it. Please inquire at the email address below.

Please submit an application including:

1. Cover letter
2. Detailed curriculum vitae
3. Vision document (1-2-page) describing your vision, leadership approach, strategic priorities for the Medical Animal Facility at VCHRI
4. Statement (maximum 1 page) that describes any current or planned engagements and contributions made to advancing equity, diversity, and inclusion in academic research context
5. Relevant publications (optional, maximum 5 recent)

Application should be directed to:

Dr. James D. Johnson, PhD
Associate Director, Fundamental Research and Preclinical Models, VCHRI
c/o Andie Sha, Assistant HR Manager, VCHRI
Email: andie.sha@vch.ca
Subject Line: Academic Advisor, Medical Animal Facilities

Review of applications will begin on March 10, 2025 and will continue until the position is filled. The anticipated start date is April 1, 2025, or upon a date to be mutually agreed.

At VCHRI, we believe that attracting and sustaining a diverse workforce is key to the successful pursuit of excellence in research, innovation, and learning for all faculty, staff and students, and is essential to fostering an outstanding work environment. Our commitment to employment equity helps achieve inclusion and fairness, brings rich diversity to VCHRI as a workplace, and creates the necessary conditions for a rewarding career.

VCHRI is a world class innovator in research and ranked fifth as Canada's top Research Institutes. Our research focus is on innovation and discoveries that improve patient health, transform health systems, and directly impact health and economic outcomes.

Our Vision: Healthier lives through discovery

Our Mission: To lead and excel in the generation of health knowledge through discovery, education, application and evaluation.

Our Values: The adoption of core values is essential to executing strategies and decision-making as we work to realize our Vision and Mission:

Integrity - We hold ourselves to the highest ethical standards and moral principles.

Accountability - We manage our operations and services with transparency, efficiency and reliability.

Collaboration - We promote synergy, teamwork and partnerships.

Equity - We foster fairness, diversity and respect in the workplace and in our thinking.

Research funding empowers VCHRI to compete on a global scale and attract distinguished research clinicians and scientists from around the world. The VCHRI community — comprising over 2,400 members, including principal investigators, research staff and a diverse group of medical, graduate and post-graduate trainees — fosters a dynamic and thriving research ecosystem. Together with its University

partner, VCHRI delivers innovative programs and conducts biomedical, clinical, health services and population health research.

The VCHRI Campus is located on the traditional homelands of the Musqueam, Squamish and Tsleil-Waututh Nations territory.

Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

vchri.ca